



1.6 Governance

General principles

- To ensure SGCH will meet its obligations under the Corporations Act and laws.
- To ensure SGCH meets its Objectives and the Rules of the organisation.
- To ensure policies and procedures are met, rights exercised and responsibilities are supported.

The Board of Directors will be accountable for four main areas of responsibility in their governance role:

1. Policy formulation
2. Strategic thinking
3. Supervision of the staff management team via the CEO
4. Accountability to the members, tenants, regulatory bodies, funding bodies and other stakeholders.

Governing bodies

SGCH will be informed and guided by the range of stakeholders in the management of good governance. These include but are not limited to:

- Tenants
- Members
- General Meetings
- Board of Directors
- Funding bodies
- Regulatory authorities

Rules

SGCH will review the Rules each year prior to an AGM in order to enable any changes to be incorporated at the AGM.

All Directors will be provided a copy of the Rules for their reference and a copy will be made accessible for any member of the organisation if requested.

Situations when the Rules may need to be reviewed include a change in direction of the organisation, changes in client profile, and changes in the membership base or an increase or decrease in the organisation's size.

Planning

SGCH will define a clear vision and a Strategic Plan, supported by various documents such as a Business Plan and a Budget. These will be reviewed at least annually.

The Board of Directors will balance efficiency and effectiveness through fair and reasonable means to meet the needs of the organisation and the tenants. This balance is achieved by:



St George Community Housing

Policies and Procedures

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- Being tenant focused
- Having a shared vision
- Spending time in research and planning
- Having clarity of purpose
- Setting clear objectives

The identified elements for good governance with tenants and stakeholders include, but are not limited to:

- Co-operation
- Listening
- Sharing ideas
- Creativity
- Honesty
- Collaboration
- Partnerships
- Connecting
- Shared Vision
- Integrity

Partnerships

SGCH supports external linkages to support services. This may take the form of membership and participation in the Board of Directors. Linkages may be through formal service agreements for supported housing projects or less formal networking opportunities. The essence is good, regular communication between SGCH and relevant support services.

Sub-committees

In order to deal efficiently with all its responsibilities, the Board of Directors may form sub-committees and define their role, terms of reference, membership and responsibilities. The sub-committees will make recommendations to the Board of Directors for decision and authorisation. Examples of sub committees include but are not limited to:

- Asset management
- Audit and compliance
- Remuneration